



Village of Mukwonago

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March 26, 2021

To Whom It May Concern:

We are providing this letter of reference for John Weidl.

John commenced his employment with the Village of Mukwonago on July 1, 2013 as the Village Administrator. In April 2017, John's role with the Village was expanded, wherein John served as both the Village Administrator as well as the Economic Development Director, until John's resignation on March 26, 2021.

John is a village administrator with great focus and expertise on issues regarding economic development. John has a great work ethic, a strong eye for detail, and an innate ability to handle even the most complex development matters in a municipal setting. John is extremely thorough in each and every matter that he handles.

Between 2017 and 2020 alone, John was instrumental in bringing together and developing multiple partnerships between the Village, landowners, government agencies, lending institutions and private developers in order to transform and develop over 115 acres of greenfield development that now consists of a \$45 million dollar Village-developed business park. John is also very well versed in the intricacies of creating and implementing Tax Increment Finance Districts within a municipality and has done so to great success in the Village, resulting in a strong return on investment for the Village, growing the equalized value by almost 50%.

During John's time employed by the Village, the Village maintained a AA+ S&P rating, outperformed expenses versus revenue projections, and created a contingency fund of 33% of operating expenses, all while budgeting and directing over \$20 million dollars in general and enterprise funds. In 2020, the Village received awards from the International Economic Development Corporation (IEDC) and the Wisconsin Economic Development Association (WEDA) related to the Village's business recruitment and expansion efforts, multi-year economic development program, and development of the industrial park. John's work was instrumental in the Village obtaining those awards.

We believe that John will be able to contribute to similar results in any opportunity he pursues.

Very truly yours,

VILLAGE OF MUKWONAGO

By: 

Fred Winchowky

Village President